

# Workshop 3 choice Adult Recognition



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# Workshop 3 choice Adult Recognition

- Welcome
- Aims of the workshop
- Types of Recognition
- Criteria for awards
- The Awards Process
- Example nominations
- Presentation of awards
- Resources for other forms of recognition
- Discussion

# Workshop 3 choice Adult Recognition

## AIMS OF THE WORKSHOP

- To encourage the recognition of adult volunteers in scouting
- To describe the various methods of recognition
- To explain the process of nomination for formal awards
- To provide advice on how to prepare a good nomination

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## A message from Dwayne Fields, Chief Scout

Recognising our fellow Scouts.

Saying thank you and well done is one of the simplest, but most powerful ways to recognise our fellow volunteers.

That's why our award scheme is so important. Recognising people's contribution in a meaningful way will leave them feeling valued and motivated.

I'd therefore be grateful if you can put people forward for our award scheme. Service awards are there to make people feel even more special – beyond a simple word of thanks.

We know you are busy with Scouts and your other commitments, which is why we aim to make the nomination process as simple as possible. You should find everything you need on our website. But remember that our National Awards Advisory Group is also here to help.

It is also important that we recognise those adults and young people who have shown courage in adversity and quick thinking in the face of danger.

Please think carefully about the most deserving volunteers and make your nomination.

An award will mean so much to them.

Thank you.

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## Types of Recognition

- **Formal Recognition**

This includes

Length of Service Awards

Good Service Awards

Gallantry & Meritorious Conduct Awards

- **Informal**

Thanks Badge

Cards & Gifts

Social media

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## Length of Service

5, 10, 15, 20, 25, 30, 40, 50, 60 years

## Lower Good Service Awards

### Commendation Award

This is a local award that can be used to recognise youth members, adult members, and non-members for their contribution to the Scouts.

### Chief Scout Commendation for Good Service

Awarded in respect of not less than 5 years good service, which stands out. It should be regarded as the Chief Scout's recognition of the very real contribution made to the Scouts by the individual concerned.

### Award for Merit

Awarded for outstanding service. It implies keen, conscientious, imaginative and dedicated service over a sustained period, of at least 10 years duration.



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## Lower Good Service Awards (contd)

### Bar to The Award for Merit

Awarded after at least five years of further outstanding service after receiving the Award for Merit.



### Silver Acorn

Awarded after at least 20 years' service, which should be specially distinguished and appreciably better than outstanding.



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## Higher Good Service Awards Bar to Si

Awarded after at least five years of similarly distinguished service after receiving the Silver Acorn.



## Silver Wolf

This award is the unrestricted gift of the Chief Scout.

It's only awarded for service of a most exceptional nature.

It's not normally awarded until at least a Silver Acorn has been previously gained and a further prolonged period of exceptional service has been achieved. In practice, it's rarely awarded for less than 30 years' service although, because it is the Chief Scout's unrestricted gift, no length of service is prescribed.

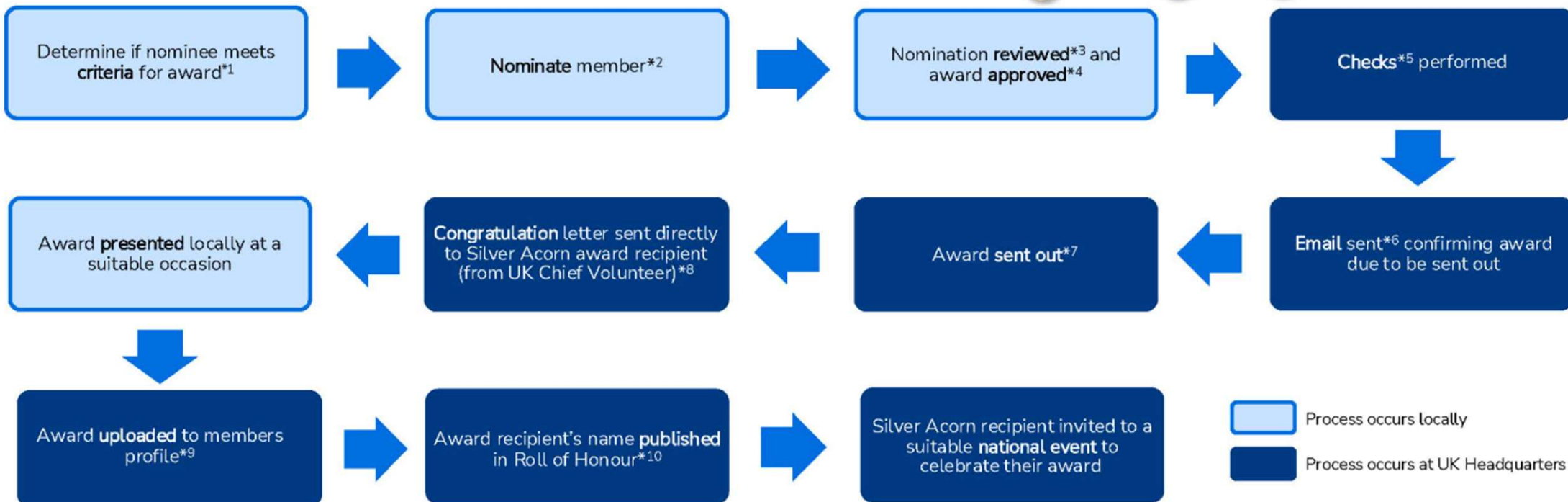
When sewing a cloth badge on to a uniform, please note that the top left-hand curve of the design should be green.

A Silver Wolf medal, is worn with its head facing the wearer's right-hand breast pocket (away from the heart). According to our Founder, the Wolf points away from the heart because if it's pointed the other way, it would eat your heart out!

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## Lower Good Service Awards Process

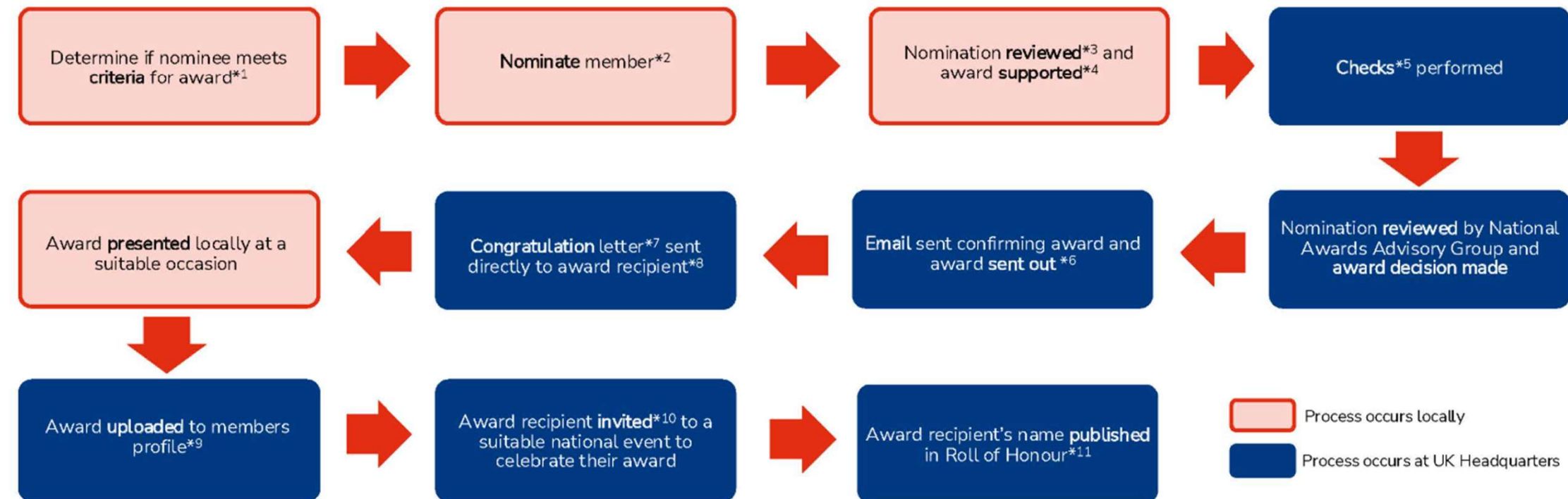
Updated 11/10/24



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## Higher Good Service Awards Process

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## Nominating a member for an award

- Nominations are completed online from The membership System
- Complete all the boxes
- Remember the information you provide may be the only information available to the approver to make their decision. The boxes on the form help to guide you on what is required.

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## General citation writing tips

- Gather information about the nominee from others who know the impact their work has had.
- Get someone else to read the information you've collated, to see if they understand it. Amend if appropriate.
- Use the nomination form to structure all the points you want to get across to the person supporting or approving the nomination.
- Give as much information as possible with supporting evidence.
- Include examples of the nominee's contribution and achievements.
- Prepare the answers in draft before completing the nomination online.
- **Don't** inform the nominee that a nomination is being made.

Example citations can be found at [www.scouts.org.uk/volunteers/learning-development-and-awards/awards-and-recognition/citation-masterclass](http://www.scouts.org.uk/volunteers/learning-development-and-awards/awards-and-recognition/citation-masterclass)

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## Example citation (1)

John has been a SL for many years and runs a good Troop.

John has been a member of The Scouts for over 15 years and has grown his Troop significantly over these years. He organises and runs an exciting and adventurous programme which often takes the Scouts out of their comfort zone. For example, the annual weekend canoeing/camping trip is always well supported.

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## Example citation (2)

David sits on the Group Trustee Board and attends meetings regularly.

David takes an active part in the governance of the Group by regularly attending Trustee Board meetings. He takes responsibility for overseeing and reporting on health and safety matters including reviewing accident reports and making recommendations.

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### Example citation (3)

Ann was a key member of the team responsible for the new building.

Ann took a leading role in the design and construction of a new Group HQ. She was involved in drawing up the original specification and costings using her business knowledge. She continued to oversee the work during construction.

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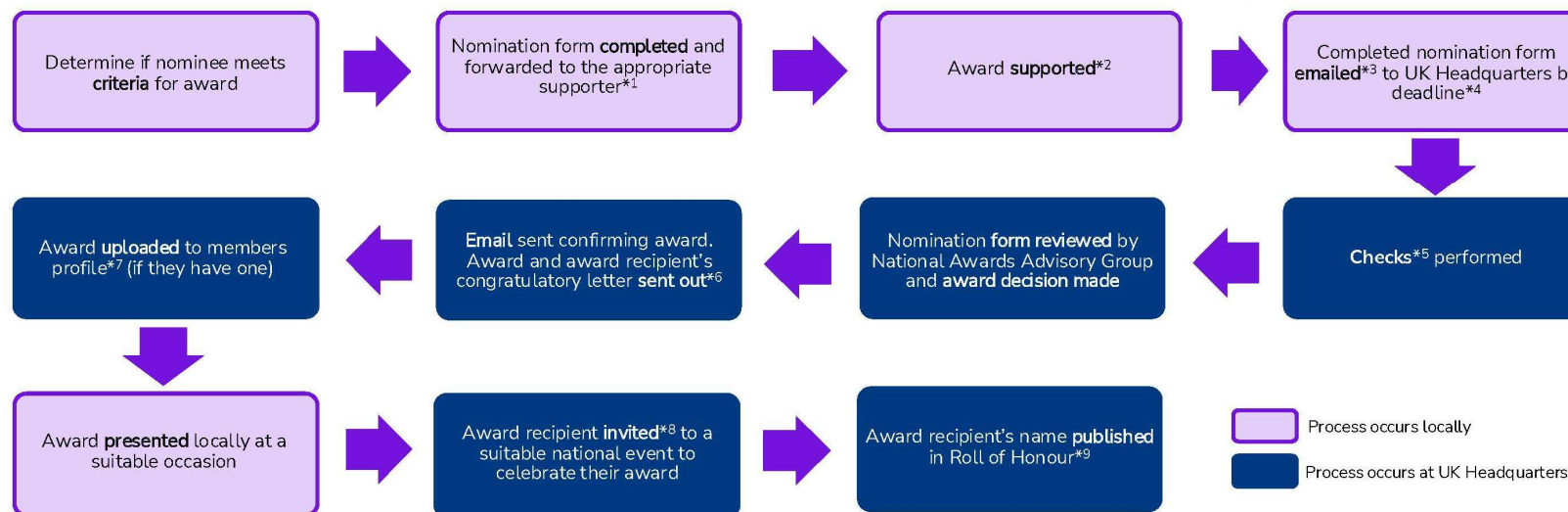
## Presentation of Awards

- While the awards themselves are important, it is vital that they are presented and acknowledged in a timely and suitable manner.
- Recipients should be consulted on how and when they would like their award presented.

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## Meritorious/Gallantry Awards Process

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### Notes:

\*1 Lead Volunteer or individual who's assigned 'Award Nominations Supporter' accreditation. (The nominator and supporter must be different individuals).

\*2 See 'Once the form is completed by the nominator' section on the nomination form.

\*3 To awards@scouts.org.uk.

\*4 28/29 February, 30 April, 30 June, 31 August, 31 October, 31 December.

\*5 Suitability checks on all submissions.

\*6 In April, June, August, October, December (two months after submission deadline).

\*7 In April, July, October, January (which ever month comes first after the mail out month).

\*8 Where an award is sent out during the calendar year (January - December) the award recipient is invited to a suitable national event (e.g., Windsor, A day of Celebration) the following year. This does not include Chief Scout's Personal Award recipients.

\*9 Where an award is sent out during the calendar year (January - December) the award recipient's name is published in the Roll of Honour in March of the following year.

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## Informal Recognition

### Thanks Badge

- The Thanks Badge may be a suitable local thank you for a short-term valuable piece of work or a longer-term commitment.
- The Thanks Badge can be awarded to non members who've been of service to the Scouts.
- They can be purchased via [Scout Store](#) and are usually presented by Groups/Districts, as a sign of gratitude and appreciation at a suitable ceremony.

### Scout Brand Resources

- Cards
- Certificates
- Videos
- Letters
- Posters

### Scout Store

- Small Gifts
- Badges

# Workshop 3 choice Adult Recognition



Any Questions?

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